EDIC FOR AGRI-FOOD

JOB DESCRIPTION

JOIN THE EDIC FOR AGRI-FOOD AS OUR DIRECTOR (F/M/X)

Location: Paris/Montreuil (93)
Contract: Full-time
Experience required: 10 years
Contract : **French law framework** with 218 working days per year.
Salary: Gross in €90,000 – €120,000 depending on experience + performance-based compensation.
Start date: As soon as possible

OUR MISSION

The European agri-food sector stands at a crossroads: faced with climate change, economic pressures, geo-political tensions, regulatory demands, and a rapidly evolving technological landscape, the sector must transform to ensure its sustainability, resilience, and global competitiveness.
The digital transformation is ongoing with a high pace, requiring seizing the opportunity of technologies and strategic actions, to keep pace with the tech exploitation globally. Technological evolution is hardly predictable.

In response, some European Member States acknowledge that digitalization is not just an option, but a strategic necessity. Fragmented digital and data infrastructures across Europe, incompatible standards, and siloed national approaches hinder large-scale deployment of digital innovations in agriculture and food, e.g. because of insufficient data for AI. No single Member State (MS) can overcome these challenges alone. A high level of responsiveness in strategic investments is needed, fostering sustainable digital and data infrastructure, which businesses and administrative bodies can count on.
To address this, 14 MS are creating the European Digital Infrastructure Consortium (EDIC) for Agri-Food — a legal instrument (first, a French law association, then an international organization) designed specifically to enable joint investments in shared cross-border digital and data infrastructure.
The EDIC model allows countries to coordinate efforts, pool resources, and scale solutions across borders in a flexible and future-proof way. The EDIC in Agri-Food will accelerate the digital transformation of Europe's agri-food systems by establishing sustainable interoperable, secure, and

AI-ready infrastructure that supports trusted data sharing and innovation across the entire value chain, and subsequently to reduce administrative burdens and increase competitiveness. The participating MS are fully convinced that the set-up of a legal entity of European interest is essential to achieve long-lasting systemic action in the field of digital and data infrastructure in agri-food.

The EDIC in Agri-Food will start the Multi-Country Project "AgriFood Data Infrastructure and Services" (AFDIS) with a "foundational" action: the development and deployment of a common Farm eID, providing an interoperable federative digital identifier for farms across the EU. The common Farm eID will be aligned with the EU Digital Identity Wallet, including the forthcoming business wallet, and extended to a Digital Farm Passport.

Moreover, cross-border deployment actions will be launched building on the Farm eID infrastructure. i.e. projects that will focus on the rollout of advanced digital technologies, including AI-powered tools, create the conditions for their effective use across borders, and target the scaling of successful use cases from national to multi-country level via, e.g., AI-based risk management tools, enhanced interoperability between existing and new applications, and cross-border product traceability systems.

The activities of the EDIC will contribute to wider EU ambitions and priorities, including, among the others, those set out under the Digital Decade Policy Programme, the European Strategy for Data, the AI Continent and the Competitive Compass.

Our vision

The EDIC's vision turns around three objectives and key ambitions:

- *Smart administration and business management*: identify, design, and implement strategic actions to minimize administrative burdens through digital and data technologies.
- *Competitiveness & Sustainability*: accelerate the adoption of sustainable technologies and practices that strengthen the competitive advantage of European agriculture on a global scale and preserve resources.
- *Data accessibility*: foster data sharing across B2B, B2C, and B2G contexts, as well as strategic collaboration, driving innovation and operational efficiency within the agri-food sector.

Expected outcome of our actions

- Systemic sustainable interoperable, secure, and AI-ready infrastructure – at first, a fully functioning European Farm eID platform, to which public and private entities can link to.
- Provision and stimulation of widespread data-based solutions, e.g. tools for farmers, supporting competitiveness, compliance, sustainability, and innovation.
- A trusted pan-European ecosystem and strategic forum fostering the digitalization of the agri-food sector, especially the capitalization of data and AI-based solutions.

EDIC Development phases

The rollout of the MCP follows two clear phases:

Phase 1: Launch and Foundation (2026–2027)

- Formal establishment of the EDIC as legal entity
- Recruitment of core staff and setup of technical operations
- Development and initial deployment of the Farm eID
- Onboarding of new MS and alignment with national digital strategies
- Launch of first subsequent deployment actions (e.g. multi-country AI-based solutions)

By the end of 2026, the EDIC will have completed its formal establishment and begun implementation of its foundational infrastructure.

Phase 2: Expansion and Sustainability (2028–2030)

- Full Deployment of the Farm eID
- Scale-up of infrastructure and services across participating countries
- Launch of additional deployment actions
- Strengthening of partnerships with Member States, industry, and research
- Development of a long-term sustainability model
- Contribution to the rollout of the Common European Agricultural Data Space, e.g. as user or service-provider

Though starting as and association under French law, the EDIC for Agri-Food will transform into an **international organisation.**

YOUR CHALLENGES AND TASKS WITH US

- As **Director,** you are the strategic engine behind the EDIC's long-term sustainability. Working hand-in-hand with the Assembly of Members, its Chair and Vice-Chair, your role is both entrepreneurial and public-facing : shaping partnerships, securing funding, and building the organisational foundation for lasting impact.

- **Lead strategic and financial development**: Design and implement a multi-year development and financial plan; structure the EDIC's sustainability model, securing funding from national governments, European programmes (Digital Europe, Horizon, ECF, etc.) and the private sector.

- **Support the development of flagship initiatives** : Help mature and scale the EDIC's actions and services.

- **Build a robust operational structure** : Drive the recruitment and onboarding of the EDIC for AgriFood's team; set up internal tools, methods and collaboration rituals.

- **Coordinate internal governance :** Ensure high-quality internal governance of the EDIC through defined structures (ad hoc committees, Strategic Orientation Board, Supervisory Board, Stakeholders Board); formalize and document decision-making processes; guarantee both institutional and financial transparency.

- **Represent the EDIC in Europe and beyond**: Act as a representative for the EDIC in European and international arenas, with respect to other EDICs, funding programmes, technical communities, industry and stakeholders at large.

- **Track progress and report impact**: Ensure transparency and accountability to the Assembly of Members through clear reporting, KPIs, and regular evaluations.

- **Grow the EDIC's ecosystem of partners**, identify, engage and formalise high-level and high-impact partnerships.

Qualifications and Knowledge

- At least 10 years in managing complex, result-driven international organizations.
- University Degree (PhD is a plus) in STEM, Business Administration, Agriculture Sciences.
- Strong financial and managerial skills.

Competences, Skills and Abilities

- Deep **understanding and experience of digital transformation needs of the European agri-food sector, of open source ecosystems, and digital commons.**
- Strong network of European digital Agri-Food actors and European digital Agri-Food administrations and projects.
- Solid track record in **managing and scaling complex international organizations and initiatives**, with full **managerial**, **financial and operational responsibility.**
- Track record in drafting, implementing and overviewing **business** and **financial planning and forecasting**, activating **revenues from multiple sources**, ranging from EU and national programmes to the private sector.
- Demonstrated ability to **design and implement efficient administrative systems** (HR, procurement, legal, compliance, monitoring, reporting) in a multi-country context.
- Excellent practice of French legal environment for day-to-day management (HR, legal, tax, accounting, etc.).
- Political and institutional awareness; Comfortable navigating between high-level strategy and day-to-day delivery.
- A very entrepreneurial, results-oriented mindset, with experience in **setting and monitoring KPIs, optimising operations**, and ensuring value for money in public or hybrid structures.
- Fluency in **English and French**; Working knowledge of another EU language is a plus.

Work environment

- Mission-driven work with a meaningful European economic and societal impact.
- Flexible work environment – remote-friendly, with in-person collaboration opportunities in Paris, Brussels and across Europe.
- International, multilingual context operating at the intersection of policy, technology, and civil society.
- Unique opportunity to **shape the future of the European Agri-Food sector in Europe**, working with leading thinkers, institutions, and communities.

Apply now to join a unique European initiative helping Agri-Food digital transformation for sustainability, competitiveness ans European sovereignty.

To apply
or request more information
please contact:

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DEADLINE FOR APPLICATIONS :
Monday November 30, 2026